SMOKY LAKE COUNTY

Minutes of the County Council Meeting for the purpose of Departmental Operations held on Monday, January 6, 2020 at 10:32 A.M. in the County Council Chambers.

The meeting was called to Order by the Reeve, Mr. Craig Lukinuk, in the presence of the following persons:

		ATTENDANCE
Div. No.	Councillor(s)	Monday, Jan. 6, 2020
1	Dan Gawalko	Present
2	Johnny Cherniwchan	Present
3	Craig Lukinuk	Present
4	Lorne Halisky	Present
5	Randy Orichowski	Present
CAO	Cory Ollikka	Present
Assist. CAO/RS	Lydia Cielin	Present
Finance Manager	Brenda Adamson	Absent
Leg. Svcs Clerk/RS	Patti Priest	Present

Members of Staff in Attendance:

No other members of Staff were in attendance.

No Members of the Media or Public were present.

2. Agenda:

332-20: Halisky

That the Smoky Lake County Council Departmental Meeting Agenda for Monday, January 6, 2020, be adopted as amended:

Addition to the Agenda:

1. Discussion: Reducing Expenses, Decreasing Services, and Increasing Efficiencies.

Carried Unanimously.

3. Minutes:

No Minutes.

Addition to the Agenda:

Discussion: Reducing Expenses, Decreasing Services, and Increasing Efficiencies

Smoky Lake County Council held discussion in respect to the following:

- Policy Statement No. 01-21: Long Service and Retirement.
- Reducing Expenses: Overtime Hours.
- Decreasing Services: Winter Roadside Brushing.
- Reducing Expenses: Hiring Freeze.
- Decreasing Services: Winter Road Signs/Culverts Inspection.
- Reducing Expenses: Conventions, Training & Manager's Retreat.
- Increasing Efficiencies: Parks and Recreation Work Plan.
- Increasing Efficiencies: Managers' Council Reports.
- Quarterly Reports: Fleet GSP and Convention/Training Costs.
- Policy Statement No. 03-35: Snow Clearing.
- Increasing Efficiencies: Public Works Labour Costs.
- Policy Statement No. 03-04: Hiring of Trucks & Equipment.

Winter Roadside Brushing

333-20: Gawalko

That Smoky Lake County suspend all winter manual (hand) Roadside Brushing from January 1 to March 31 of each year, unless in the event of an emergency, or after a severe weather event, or upon request where Public Safety is an imminent concern.

Carried.

Hiring Freeze

334-20: Orichowski

That Smoky Lake County implement a Hiring Freeze, effective January 6, 2020, for the remainder of Year-2020 on all new hires, unless otherwise approved by a Motion of Council.

Carried.

4. Request for Decision:

Personnel Positions Charts

335-20: Halisky

That Smoky Lake County Council acknowledge receipt of the Parks and Recreation Department Personnel Positions report prepared by the Parks and Recreation Manager, as requested by Council, which provides information in regard to the assignments of the Parks and Recreation Department Personnel of 2 full-time positions, 2 Summer temporary Positions, and 3 Contract Lake Caretakers.

Carried.

Personnel Charts

336-20: Orichowski

That Smoky Lake County Department Personnel Position Charts for Public Works, Parks and Recreation, Environmental Operations, Agricultural Service Board, and Natural Gas, be incorporated into each respective Department Managers' Work Plan.

Carried.

8. <u>Executive Session:</u>

Personnel Issue

337-20: Gawalko

That Smoky Lake County Council go into Executive Session to discuss a Personnel Issue in regard to County Vehicle Use, under the authority of the FOIP Act, Section 27: Privileged Information, time, 1:59 p.m.

Carried.

338-20: Cherniwchan

That Smoky Lake County go out of Executive Session, time 2:55 p.m.

Carried.

Adjournment:

339-20: Lukinuk

That the Smoky Lake County Council Departmental Meeting of January 6, 2020, be adjourned, time 2:55p.m.

Carried.

REEVE

SEAL

CHIEF ADMINISTRATIVE OFFICER